

The **UPTTE** Difference



More than 12,000 UC employees already benefit from membership in **University Professional and Technical Employees (UPTTE)**, a member-run union for higher education professionals.

UPTTE	NO UNION
Pay increases of 24% over last six years	6% over last six years
Step increases for longevity	No step increases
Equal pension for all	Two-tier pension
Limits on health benefit cost increases	No limit to increases
Protection against furloughs & pay cuts	UC can impose furloughs & pay cuts unilaterally
Union representation ending in binding arbitration to resolve work place problems	Represent yourself in the personnel policies (PPSM) process or hire an attorney



If I had been represented by UPTTE, my pay raises would have covered my dues tenfold over the last six years!

— **LAURA MCCLANATHAN**

Library Assistant V, UC Santa Cruz

Sign your card for UPTTE recognition today at APsforUPTTE.org/card.pdf.

APsforUPTTE.org

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