

TO: UC Chancellors, UC Regents, and UC President Janet Napolitano

CAMPUS: \_\_\_\_\_

FROM: UC Administrative Professional employees

# We deserve a fair pay raise in 2016/2017! **4%** for **4** years!

Administrative professionals work hard every day to keep the University running – from student and research support, to budgeting and planning, to IT and library services.

We face increasing workloads, budget cuts, and campus-wide reorganizations. Chronic understaffing means we're often assigned tasks previously performed by 2 or 3 employees.

Merit-based increases as rewards for outstanding performance are fine, but are no substitute for regular across-the-board increases for all of us who do our jobs and contribute to UC's missions. **For all our hard work, we deserve a fair pay raise to keep pace with inflation and catch up with our represented co-workers.**

Last year's pay raise was a step in the right direction. We urge you to invest robustly in long-term salary growth for Administrative Professionals by awarding 4% across-the-board pay raises for each of the next four years.

NAME	UC JOB TITLE	EMAIL (NON-UC PREFERRED)	YEARS OF UC SERVICE



(888) 740-UPTE ♦ APsforUPTE.org ♦ facebook.com/APsforUPTE ♦ twitter.com/UPTECWA