

The **UPTE** Difference in Pay

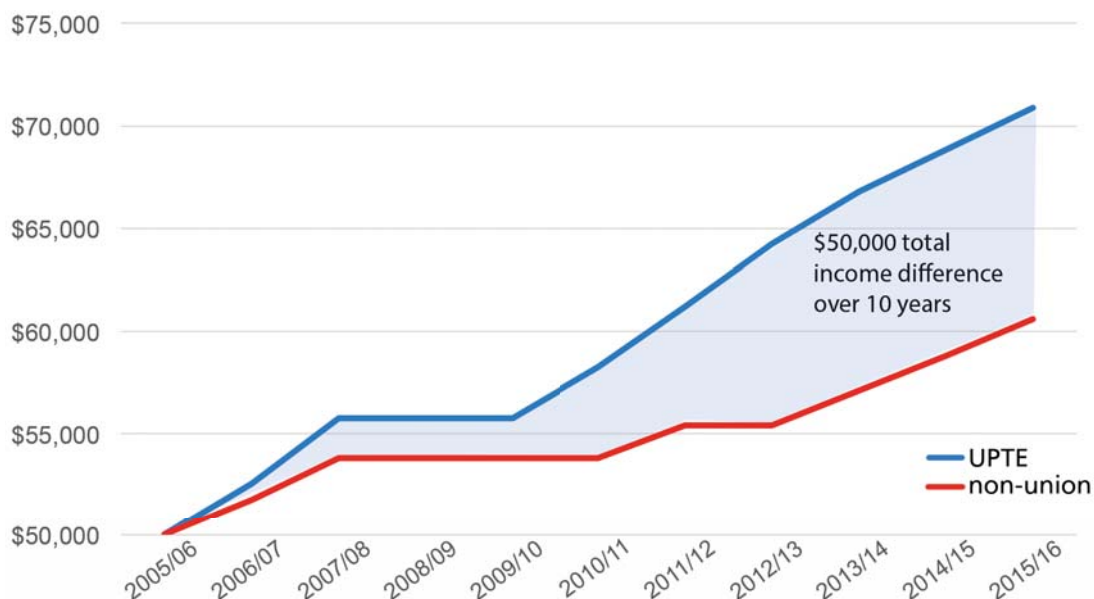


What would you have done with an extra \$50K in the last 10 years?

Wages and benefits have stagnated for administrative professionals at UC, threatening the University's ability to attract and retain the best people to support UC's mission.

Employees with UPTE contracts bargain regular pay increases that outpace inflation and offset increased pension and other costs.

Compare salaries for UPTE vs non-union (see data calculations at apsforupte.org/data-calc/)



UPTE representation has made a real difference and it can do the same for administrative professional staff.

Stand with your colleagues for fair compensation and a voice in UC's future.

Sign your card for UPTE recognition today at APsforUPTE.org/card.pdf.

APsforUPTE.org



(888) 740-UPTE ♦ APs@upte-cwa.org ♦ facebook.com/APsforUPTE ♦ twitter.com/UPTECWA

Historical Pay Increases

Fiscal Year	UPTe Negotiated Increases		Non-union Increases			
	Annual Percent Increase	New Salary	Annual Percent Increase	New Salary	Annual Difference	Cumulative Difference
2005/06	3.0%	\$ 50,000	3.5%	\$ 50,000	\$ -	\$ -
2006/07	5.1%	\$ 52,550	3.5%	\$ 51,750	\$ 800	\$ 800
2007/08	6.1%	\$ 55,756	4.0%	\$ 53,820	\$ 1,936	\$ 2,736
2008/09	0% (in bargaining)	\$ 55,756	0.0%	\$ 53,820	\$ 1,936	\$ 4,671
2009/10	0% (in bargaining)	\$ 55,756	0.0%	\$ 53,820	\$ 1,936	\$ 6,607
2010/11	4.5%	\$ 58,265	0.0%	\$ 53,820	\$ 4,445	\$ 11,051
2011/12	5.0%	\$ 61,178	3.0%	\$ 55,435	\$ 5,743	\$ 16,794
2012/13	5.0%	\$ 64,237	0.0%	\$ 55,435	\$ 8,802	\$ 25,596
2013/14	4.0%	\$ 66,806	3.0%	\$ 57,098	\$ 9,708	\$ 35,305
2014/15	3.0%	\$ 68,810	3.0%	\$ 58,811	\$ 10,000	\$ 45,305
2015/16	3.0%	\$ 70,875	3.0%	\$ 60,575	\$ 10,300	\$ 55,604
2016/17	3.0%	\$ 73,001	??	??		

(assumes a starting salary of \$50,000; does not include variable rates for furloughs in 2009/10)